## Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement <br> and other <br> Deferred <br> Compensation | (D) <br> Nontaxable Benefits |
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|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other <br> Reportable <br> Compensation |  |  |
| 1. President, John D. Archbold Memorial Hospital, Inc. (See note a.) | 642,611 | 200,027 |  | 19,964 | -159,800 | 13,815 |
| 2. Assistant <br> Secretary/Treasurer, Chief Financial Officer, John D. <br> Archbold Memorial Hospital, Inc. (See note a.) | 337,542 | 99,188 |  | 1,161 | 52,200 | 12,380 |
| 3. Vice President Medical Affairs (See note a.) | 317,569 | 66,950 |  | 6,504 | 39,500 | 13,815 |
| 4. Senior Vice President, Chief Operating Officer (See note a.) | 261,094 | 78,975 |  | 5,704 | 45,699 | 10,160 |
| 5. Vice President Patient Care (See note a.) | 214,803 | 46,481 |  | 1,242 | 27,826 | 5,325 |
| 6. Vice President Operational Services (See note a.) | 177,520 | 36,860 |  | 2,009 | 18,526 | 6,930 |
| 7. Assistant Vice President Pharmacy and Laboratory (See note a.) | 170,080 | 16,886 |  | 5,270 | 6,902 | 738 |
| 8. Vice President Facility Services (See note a.) | 158,349 | 33,819 |  | 13,726 | 9,202 | 642 |
| 9. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.) | 133,080 | 29,483 |  | 486 | 4,076 | 596 |
| 10. Vice President System Hospitals and Long-term Care (See note a.) | 91,572 |  |  | 93,500 |  | 2,651 |
| Notes: <br> a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc. <br> b. Reporting Period is Calendar Year 12/31/2017. <br> c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or nonqualified or subject to substantial risk of forfeiture. <br> d. (*) Report title, not employee name. |  |  |  |  |  |  |

