Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321) (A) Position Title* (B) Breakdown of W-2 and/or 1099-MISC Compensation (C) Retirement (D) and other Nontaxable **Deferred Benefits** (iii) Taxable Compensation (iv) Other (i) Base (ii) Bonus & Deferred Reportable Incentive Compensation Comp. Accrued Compensation in Prior Years Comp. 1. President, John D. 642,611 200,027 19,964 -159,800 13,815 **Archbold Memorial** Hospital, Inc. (See note a.) 2. Assistant 337,542 99,188 1,161 52,200 12,380 Secretary/Treasurer, Chief Financial Officer, John D. **Archbold Memorial** Hospital, Inc. (See note a.) 3. Vice President Medical 317,569 66,950 6,504 39,500 13,815 Affairs (See note a.) 261,094 78,975 5,704 45,699 4. Senior Vice President, 10,160 **Chief Operating Officer** (See note a.) 5. Vice President Patient 214,803 46,481 1,242 27,826 5,325 Care (See note a.) 177,520 2,009 6,930 6. Vice President 36,860 18,526 Operational Services (See note a.) 7. Assistant Vice President 170,080 16,886 5,270 6,902 738 Pharmacy and Laboratory (See note a.) 8. Vice President Facility 158,349 33,819 13,726 9,202 642 Services (See note a.) 29,483 486 4,076 596 9. Administrator, Mitchell 133,080 County Hospital and Mitchell Convalescent Center (See note a.) 93,500 10. Vice President System 91,572 2,651 Hospitals and Long-term Care (See note a.)

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2017.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.

